Supply Agreement – General Terms for Suppliers

Version 1.0 – October 2026

These terms apply between Oryzon Group SRL, trading as BoostUp, Avenue du Roi 107, 1190 Brussels, Belgium, VAT BE 1041 908 573 ("**Oryzon**"), and any manufacturer or supplier that accepts an Oryzon purchase order or signs this Agreement ("**the Supplier**").

1. Purpose and documents

The Supplier makes products for Oryzon, which Oryzon sells to its customers mainly in Europe. This Agreement applies to every order Oryzon places with the Supplier. If there is a conflict, the order form prevails on price, quantity and dates; this Agreement prevails on everything else.

Annex 1 (Oryzon Supplier Policy – social, environmental and chemical requirements, including REACH, PPWR packaging rules and OEKO-TEX) and **Annex 2** (Supplier Manual – Quality, Testing & Inspection) are part of this Agreement. This Agreement sets the commercial terms; Annex 1 covers social, environmental and chemical requirements; Annex 2 covers quality, testing and inspection.

Updates. Oryzon may update this Agreement and its Annexes. The current version, with its version number and date, is always available at **www.boostup.eu/supplier-terms**. Oryzon does not need to notify the Supplier of an update: the Supplier is responsible for checking this page. An update applies to orders placed from 30 days after its publication; orders already confirmed keep the version in force when they were placed. By accepting an order after that date, the Supplier accepts the updated version.

2. Orders and prices

1. Oryzon places orders in writing (purchase order or e-mail). The Supplier confirms or refuses each order **within 2 working days**. Without a written refusal in that time, the order is accepted as sent. By accepting a purchase order, or by starting production, the Supplier accepts this Agreement and Annexes 1 and 2 for that order and all later orders, even if it has not signed them.
2. Prices are those in the confirmed order. They include packaging, labels and shipping costs up to the agreed Incoterm. The price agreed for a product stays fixed for at least **12 months**.
3. Any price increase for future orders must be proposed in writing with factual price variations (raw material, energy, minimum salary, currency) at least **6 months** in advance and only applies from 1 January of the following year, if Oryzon accepts it.

3. Quality and inspection

1. Products must match the approved sample and the technical sheet, be free from defects, and comply with EU law, Annex 1 and Annex 2.
2. Oryzon, its customer, or an inspector they choose may inspect the goods before shipment. Inspections follow Annex 2, section 4 (timing, sampling plan AQL 2.5, defect classification). Goods that fail are corrected or remade at the Supplier's cost, and rejected goods are never sold elsewhere.
3. The Supplier makes Oryzon orders in its own factory. It does not subcontract any production step, or change materials, colours, trims, packaging or production site, without Oryzon's written approval.

4. Delivery and packaging

1. The delivery date in the confirmed order is firm. The Supplier tells Oryzon immediately if a delay is expected.
2. If shipment is more than **7 days late**, Oryzon may (a) cancel the order without cost, or (b) require faster transport at the Supplier's cost, or (c) deduct **2 % of the order value per week** of delay, up to 20 %.

3. Quantity tolerance per colour and size: up to **3 % less** or **2 % more** than ordered. Extra quantities beyond this are not paid.
4. The Supplier packs and labels the goods following Oryzon's instructions and Annex 2 (sections 7 and 8), at its own cost, and loads them style by style and colour by colour. Goods ship only after Oryzon's written shipment approval.
5. **Shipping documents.** Before inspection, the Supplier sends the invoice and a packing list showing, per style and colour, the quantity, number of cartons, carton dimensions and weights. After shipment, it sends the bill of lading or air waybill, the certificate of origin and, where available, proof of preferential origin (e.g. REX statement). Invoice content is set out in Article 5.3.

5. Invoice and payment

1. **Payment terms.** The payment terms, method (e.g. deposit, bank transfer, letter of credit) and currency are agreed in writing for each order (e-mail is enough).
2. **Invoicing.** The Supplier invoices each order after delivery under the agreed Incoterm and Oryzon's acceptance of the goods (passed final inspection and written shipment approval, Article 4.4). Except for an agreed deposit, no payment is due before delivery and acceptance.
3. **Invoice content.** Invoices are sent to the Oryzon office that placed the order and show the Oryzon PO number, article number, HS code, Incoterm and any applicable taxes.
4. **Payment is not acceptance.** A deposit or any other payment made before delivery does not mean that Oryzon accepts the goods.
5. **Withholding and set-off.** Oryzon may withhold all or part of a payment if the goods do not meet the agreed quality (Article 3 and Annex 2), and may deduct from any payment any amount the Supplier owes Oryzon.
6. **Final payment.** By requesting the final payment for an order, the Supplier waives any further claims related to that order. This does not release the Supplier from its own obligations, including Article 6.

6. Defects and responsibility

1. **Liability: 36 months from shipment.** If a defect or non-compliance against Annex 1 appears during this period, the Supplier replaces or refunds the goods and pays the related costs (transport, sorting, repair). The warranty starts again for replaced or repaired goods.
2. The Supplier is responsible for the costs and claims Oryzon suffers because of defective or non-compliant goods, including customer claims and product recalls.
3. **Repeat production.** The Supplier can remake each product identically for at least **5 years** after its last delivery. It gives Oryzon at least **12 months'** written notice before stopping a product or material, and then hands over the patterns and tools.
4. The Supplier keeps product liability insurance where available in its country and shows proof on request.

7. Confidentiality, designs and customers

1. **Confidential Information.** During this Agreement, each party will receive confidential information from the other. "Confidential Information" means any information marked or identified as confidential, or that a reasonable party would consider confidential, in particular designs, technical sheets, logos, artwork, patterns, specifications, documentation, products under development, intellectual property, prices, customer names and any financial, business or marketing information.
2. **Duty of confidentiality.** The receiving party keeps Confidential Information strictly confidential, uses it only to perform this Agreement and the orders, and does not disclose it to any third party, during this Agreement and for **5 years** after it ends.
3. **Permitted disclosure.** Each party may share Confidential Information, without prior approval, with its employees, agents, consultants and subcontractors working on Oryzon's orders who need it and have signed a confidentiality agreement. Oryzon may also share it with its agents working on the orders without such an agreement.
4. **Exceptions.** Confidential Information does not include information that (a) is or becomes public, other than through a breach of this Agreement; (b) the receiving party lawfully received from a

third party without confidentiality restriction; (c) the receiving party developed independently, through people with no access to the Confidential Information; (d) the receiving party already knew before receiving it; (e) the disclosing party itself later shares with a third party without restriction; (f) the disclosing party approves for release in writing; or (g) must be disclosed by law, accounting rules or a regulator. In case (g), the receiving party informs the disclosing party within **24 hours**, so that it can seek protection at its own cost.

5. **Designs belong to Oryzon and its customers.** Designs, logos, patterns, artwork, moulds and tools made for Oryzon orders are the property of Oryzon or its customer, and any rights the Supplier may have in them are transferred to Oryzon. The Supplier never produces or sells these products, samples or surplus to anyone else, and returns or destroys them on request.
6. **No direct dealing.** During this Agreement and for **2 years** after it ends, the Supplier does not offer or sell, directly or through others, products to any customer that Oryzon introduced or for whom the Supplier made products through Oryzon.
7. **Penalties.** Each disclosure of Confidential Information, in breach of this Article, to a third party that has not signed a confidentiality agreement costs the disclosing party at least **EUR 20,000** per event. Each other breach of this Article 7 (designs, direct dealing) costs the Supplier **EUR 10,000**. In both cases, further proven damage may also be claimed.

8. Order cancellation

Oryzon may cancel a confirmed order in writing at any time. It then pays only the documented cost of work already done and of materials bought specifically for that order, against delivery of those goods or materials. No other compensation is due.

9. Force majeure

1. **Definition.** Force majeure is any event beyond a party's control that prevents it, in whole or in part, from performing its obligations, such as fire, floods, strikes, lawful lockouts or government decisions for which it is not responsible. Delays caused by the Supplier's own suppliers or subcontractors are not force majeure.
2. **Effect.** While the event lasts, and to the extent it has an effect, the affected party is released from the obligations concerned, even if it was already late when the event occurred. The other party keeps all its claims, in particular for compensation.
3. **Notice.** The affected party informs the other party in writing within **3 working days** of the start of the event, and again when it ends. Without this notice, the other party may claim all additional costs that result.
4. **Cancellation.** During the event and up to **2 weeks** after it ends, Oryzon may cancel all or part of the affected orders without cost if the event is not of minor duration and Oryzon has had to buy elsewhere. In any case, Oryzon may cancel the affected orders without cost if the event lasts more than **30 days**.

10. Compliance

The Supplier follows Annex 1, in particular REACH and the EU packaging rules (PPWR) for all goods delivered to Europe. With each shipment, it sends the signed REACH Commitment Letter (Appendix C of Annex 1). It also complies with anti-bribery laws and with EU and international sanctions. It tells Oryzon immediately of any serious problem (failed test, accident, labour issue, inspection by authorities).

11. Duration and termination

1. **Duration.** This Agreement starts on signature and has no fixed end. Either party may end it with **3 months' written notice**; confirmed orders are still completed.
2. **Termination for good cause.** Either party may end this Agreement immediately, by written notice, if circumstances make its continuation unreasonable, in particular if the other party (a) commits a material breach of this Agreement and does not cure it within **60 days** of written notice, or (b) is bankrupt or insolvent, files for bankruptcy, admits in writing that it cannot pay its debts or perform its obligations when due, or makes an assignment for the benefit of its creditors.

3. **Serious breaches.** Oryzon may end this Agreement immediately, without any cure period, in case of child or forced labour, falsified documents or breach of Article 7.
4. **After the end.** Articles 6 and 7 continue to apply.

12. Law and disputes

Belgian law applies. The parties first try to settle any dispute amicably within 30 days. If they cannot, the **courts of Brussels, Belgium** have exclusive jurisdiction. Oryzon may, however, also bring a claim before the competent courts of the Supplier's country.

Annex 1 – Oryzon Supplier Policy: Social, Environmental & Chemical Requirements

This Annex forms part of the Supply Agreement between Oryzon Group SRL and the Supplier. By signing the Supply Agreement or accepting an Oryzon purchase order, the Supplier accepts this Annex and confirms that the information given in Appendix A is true.

1. Purpose

Oryzon sources textile products from the Supplier for delivery to its customers ("the Customers"). The Customers require Oryzon to ensure that its entire supply chain respects their social, environmental and chemical-safety standards.

The Supplier agrees to meet these standards for **all products, components and materials it makes or supplies for Oryzon**, whether made in its own facilities or by its own suppliers.

2. Labour and human rights

The Supplier complies with the labour laws of its country and, at minimum, with the following rules:

1. **No child labour.** No worker is below the legal minimum working age of the country, and in no case below 15. Young workers under 18 do no night work and no hazardous work.
2. **No forced labour.** All work is voluntary. Workers are free to resign with reasonable notice. No retention of identity documents, no recruitment fees charged to workers, no bonded or prison labour.
3. **No discrimination or harassment** based on race, ethnicity, nationality, religion, gender, age, disability, union membership or any other legally protected reason, in hiring, pay, promotion, discipline or dismissal.
4. **Fair wages.** At least the legal minimum wage, overtime paid at the legal premium, no unlawful deductions, and a written pay slip for each pay period.
5. **Working hours.** Legal limits on regular and overtime hours are respected, with at least one day off in seven and the legal paid leave.
6. **Freedom of association.** Workers may join, or not join, a union or workers' organisation of their choice, and may raise concerns without retaliation.
7. **Health and safety.** Safe buildings, working fire exits and alarms, fire drills, protective equipment, safe handling of chemicals, and clean sanitation and drinking water.
8. **Responsible sourcing of materials.** The Supplier does not knowingly use raw materials linked to forced labour or armed conflict, and can state the country of origin of the main materials (fibre, fabric, trims) on request.

3. Environment and restricted substances

Products delivered to Oryzon must contain no substance banned or restricted above legal limits in the European Union. Where several rules apply, the strictest one prevails.

REACH and OEKO-TEX. Every product and material delivered to Oryzon is fully compliant with REACH; this is a legal requirement and applies without exception. In addition, Oryzon prefers materials certified to OEKO-TEX STANDARD 100 (at least product class II for articles in contact with skin). Where materials are not certified, the Supplier provides accredited laboratory test reports instead (Article 4). Where materials are certified, the Supplier provides a copy of each valid OEKO-TEX certificate, informs Oryzon before it expires or is withdrawn, and keeps the certificate numbers traceable to each order. An OEKO-TEX certificate supports, but does not replace, REACH compliance and the test reports required in Article 4.

3.1 Reference standards. The Supplier complies with:

- EU REACH Regulation (EC) No 1907/2006, including its Annex XVII restrictions and the Candidate List of Substances of Very High Concern (SVHC);
- the EU POPs Regulation and the Stockholm Convention;
- the AFIRM Restricted Substances List (RSL), current version;
- Table 2 “Global Common Banned Substances”, as provided by Oryzon (Appendix B).

3.2 Priority substances for textile products. The list below is a reminder of the most frequent risks. It does not replace the standards above.

Substance group	Where it is typically found	Requirement
Phthalates (DEHP, DBP, BBP, DIBP)	PVC, plastisol prints, coatings, labels	Below 0.1 % by weight of the plasticised material
PFAS, incl. PFOS and PFOA	Water- and oil-repellent finishes	PFOS and PFOA prohibited; any other PFAS only with Oryzon’s written approval
Azo dyes releasing restricted amines	Dyed fabrics and leather	Below 30 mg/kg per amine
Chromium VI	Leather parts	Below 3 mg/kg
Nickel	Metal buttons, zips, rivets in skin contact	Nickel release below 0.5 µg/cm²/week
Brominated flame retardants (e.g. decaBDE), SCCP	Coatings, foams, technical fabrics	Prohibited
SVHC on the REACH Candidate List	Any material	Declare to Oryzon if above 0.1 % by weight of the article

3.3 Environmental management. The Supplier holds ISO 14001, or at least has: a written environmental policy, a person in charge of environmental matters, an emergency procedure for spills and fire, and lawful treatment of wastewater and waste.

3.4 Continuous improvement. The Supplier works to reduce its energy use, water consumption, chemical use and waste, and shares data on these topics when Oryzon or its Customers request it.

3.5 Packaging (PPWR). All packaging supplied with products for Oryzon (polybags, cartons, hangtags, inserts, tape, pallet film) complies with the EU Packaging and Packaging Waste Regulation (EU) 2025/40 (“PPWR”) and its implementing acts, as they apply on the date of delivery. In particular, the Supplier:

1. keeps the total concentration of lead, cadmium, mercury and hexavalent chromium below 100 mg/kg in each packaging component, and minimises substances of concern in packaging;
2. limits packaging weight, volume and empty space to what is needed to protect the product, and uses no packaging only to increase perceived volume;
3. uses single-material, recyclable packaging wherever possible (e.g. mono-material PE polybags, cardboard without plastic lamination) and moves to packaging that meets the EU design-for-recycling criteria by the dates set in the PPWR;
4. meets the minimum recycled content required for plastic packaging from 1 January 2030, and states on request the recycled content of the plastic packaging it uses;
5. applies the harmonised EU packaging labels (material composition, sorting) when they become mandatory, following Oryzon’s artwork instructions;
6. provides on request, within 10 working days, a description of each packaging component (material, weight, dimensions, supplier) and the declaration of conformity and test reports from its packaging suppliers.

The Supplier does not change a packaging material or format for Oryzon orders without Oryzon’s written approval.

4. Testing, documentation and traceability

The Supplier proves compliance with documents, not only with its signature.

1. **Valid OEKO-TEX STANDARD 100 certificate or test reports.** For each new material, colour or finish, and at least once a year for repeat materials, the Supplier provides a test report from an ISO/IEC 17025 accredited laboratory (e.g. SGS, Intertek, Bureau Veritas, TÜV) covering the substances in Article 3. Reports are less than 12 months old. Physical and performance tests are described in Annex 2, section 2.
2. **REACH Commitment Letter:** the Supplier sends a completed, signed and stamped REACH Commitment Letter (Appendix C) with each shipment.
3. **Safety data sheets.** On request, the Supplier provides safety data sheets for dyes, chemicals and finishes used in production.
4. **Material declarations.** On request, the Supplier fills in material or substance declarations required by Oryzon's Customers, within 10 working days.
5. **Traceability.** The Supplier keeps, for at least 5 years, records linking each delivery to its production lot, the main material suppliers and the related test reports.
6. **Changes.** The Supplier informs Oryzon in writing **before** changing a material, dye, finish, chemical supplier or production site. No change is applied to Oryzon orders without Oryzon's written approval.

5. Audits and sub-suppliers

5.1 Audits. Oryzon, its Customers, or an auditor they appoint may visit the Supplier's production sites, with reasonable notice, to check compliance with this Annex. The Supplier gives access to the facilities, records and workers needed for the audit. Audits under Article 5.2 may be used to avoid duplicate visits.

5.2 Social audit (amfori BSCI or Sedex SMETA 2-Pillar Audit). Each production site used for Oryzon orders holds a recent social audit under amfori BSCI or Sedex SMETA. The Supplier shares the latest full audit report and its corrective action plan with Oryzon, through the amfori or Sedex platform where possible. The audit must not be older than 12 months, or must still be valid under the scheme's own rules. The Supplier renews it before expiry, sends each new report within 10 working days of receiving it, and informs Oryzon immediately of any critical finding or zero-tolerance issue.

5.3 Sub-suppliers. The Supplier passes the requirements of this Annex to its own suppliers and subcontractors working on Oryzon orders. It does not subcontract any production step for Oryzon orders without Oryzon's prior written approval, and it remains responsible for the work of its subcontractors.

6. Reporting and corrective action

The Supplier informs Oryzon **within 48 hours** of becoming aware of any breach or serious incident linked to this Annex, for example a failed test, a restricted substance found in delivered goods, an accident, or an inspection by authorities.

The Supplier then provides within 10 working days a written report with the cause and a corrective action plan, and carries it out within the agreed deadline.

7. Consequences of non-compliance

If the Supplier does not comply with this Annex, Oryzon may, depending on the seriousness of the breach:

- reject or return non-compliant goods at the Supplier's cost;
- require replacement goods and new test reports at the Supplier's cost;
- suspend new orders until the corrective actions are completed;
- terminate the Supply Agreement for serious or repeated breaches, in particular child labour, forced labour or falsified documents.

The Supplier bears the costs, damages and claims, including Customer claims and product recalls, that result from its breach of this Annex.

8. Updates

When a Customer standard or a law referred to in Article 3 is updated, Oryzon updates this Annex where needed, and the new version applies as set out in Article 1 of the Supply Agreement (publication at www.boostup.eu/supplier-terms, without individual notice).

Appendix A – Supplier information

Item	Answer
Production site name and full address	
Number of workers (permanent / temporary)	
Products and processes done on site (cutting, sewing, printing, dyeing, coating…)	
Processes subcontracted, with subcontractor name and city	
Certifications held, with expiry date (OEKO-TEX STANDARD 100 with certificate number and product class, ISO 9001, ISO 14001, bluesign…)	
Latest social audit: amfori BSCI or Sedex SMETA (date, rating or result, amfori / Sedex ID)	
Contact for compliance (name, email, phone)	

Appendix B – Customer documents

- Table 2 “Global Common Banned Substances” (attached)

Appendix C – REACH Commitment Letter (one per shipment)

The Supplier guarantees that the articles delivered under the order(s) below, including their packaging, comply with:

- the EU REACH Regulation (EC) No 1907/2006, including the restrictions listed in its Annex XVII and their amendments (https://echa.europa.eu/substances-restricted-under-reach);
- the obligation to communicate: if an article contains a substance on the REACH Candidate List of Substances of Very High Concern (SVHC) above 0.1 % by weight, the Supplier lists it below with enough information to allow safe use of the article (https://echa.europa.eu/candidate-list-table);
- the requirements of Annex 1 of the Supply Agreement.

The Supplier obtains this information from each of its material and component suppliers. Oryzon and its customers may test the products at random at any time.

Item	Answer
Supplier company name	
Oryzon PO number(s)	

Item	Answer
Article code(s)	
Article description	
Shipment reference (invoice / B/L number)	
SVHC above 0.1 % (substance, CAS number, part of the article) – or “none”	

Name and title	Date	Signature and stamp

Annex 2 – Supplier Manual: Quality, Testing & Inspection

Oryzon Group SRL (BoostUp) · Version 1.0 · October 2026

Introduction

This manual sets out how Oryzon Group SRL ("Oryzon") and its production partners ("the Supplier") work together to deliver first-quality products, from development to shipment. It applies to all apparel and accessories made for Oryzon and its customers.

This manual is **Annex 2 of the Supply Agreement** between Oryzon and the Supplier and covers quality, testing and inspection only. To avoid repetition, it does not restate what the other documents already cover:

- **Supply Agreement:** orders, prices, delivery, shipping documents, warranty, penalties, confidentiality and designs.
- **Annex 1 (Supplier Policy):** social and environmental rules, audits, REACH and chemical testing, OEKO-TEX, packaging rules (PPWR) and the REACH Commitment Letter.

Where a customer gives specific instructions (tech pack, labels, packaging, testing), those instructions apply in addition to this manual.

The Supplier passes these requirements on to its own material and component suppliers.

Product acceptance flow

1. **Tech pack and price** – Oryzon sends the specs; the Supplier gives the first price.
2. **Proto sample** – checked by the factory first, then sent to Oryzon.
3. **Tests and PPS approval** – the go-ahead to cut bulk.
4. **Bulk production** – full size check at 10 % and in-line quality control.
5. **Final inspection** – AQL 2.5, goods 100 % packed.
6. **Shipment approval** – written approval from Oryzon.

Each step must be approved before the next one starts. A product that fails a step goes back to the Supplier for correction at its own cost.

1. Product development and samples

1.1 Proto samples

Oryzon sends a technical file (tech pack) with design images, materials and a measurement chart. Depending on the collection, Oryzon and the Supplier may work together on the design.

- The first price must be given with the first proto sample, using Oryzon's cost breakdown format per style.
- Before sending, the Supplier checks each proto sample: measurements, construction and workmanship, colour and labelling. A sample that does not conform is not sent without telling Oryzon.
- A completed measurement chart is sent by e-mail with every proto sample.
- Samples are sent in the sizes requested. Several samples can travel in one master polybag.
- Each sample carries a tag showing at least: Oryzon PO or style number, style name, colour, size, material composition and Supplier name.

1.2 Other samples

Sample	Purpose	Key rules
Size set sample (SSS)	Check measurements and fit across	Only the sizes requested

Sample	Purpose	Key rules
	sizes	
Pre-production sample (PPS)	Final approval before cutting	Made on the agreed production site, with bulk materials, measurements, construction, all labels, trims and packing. Two pieces to Oryzon, one keep sample at the factory
Salesman / marketing samples	Sales, web shop, events	Sent as requested, under the same conditions as production, with an invoice and packing list
Shipment sample (TOP)	Validate the bulk order before shipment	One piece per style and colour from bulk, unless more are requested
Wear-test sample	Internal wear test	One piece per style from bulk, in the sizes requested

Sample, lab dip and strike-off shipping costs are paid by the Supplier, unless Oryzon agrees otherwise in writing.

1.3 PPS approval

Oryzon answers each PPS with one of three decisions: **approved as submitted**, **approved with comments** (corrections to apply in bulk), or **rejected** (a new PPS is needed). Bulk cutting starts only after PPS approval and final price confirmation. The approved PPS and the factory keep sample are the reference for all inspections.

2. Testing program

Testing makes sure products are durable, safe and compliant with EU law (in particular REACH) and with customer requirements.

2.1 Laboratory

Tests are done by an ISO/IEC 17025 accredited laboratory approved by Oryzon, as required in Annex 1, article 4. The Supplier opens its account with the laboratory before the first submission, pays the tests and sends every report to Oryzon. If a test fails, the Supplier contacts Oryzon **before** starting or continuing production.

2.2 What to test

- **Fabric tests:** as soon as the first bulk fabric lot is finished, send 2 metres of bulk fabric in one colour, plus 2 metres of each additional colour for colourfastness tests.
- **Garment tests:** one garment per production colour that reflects 100 % of bulk, with all trims, made by the actual production factory.
- **Chemical tests:** as required by Annex 1, articles 3 and 4 (not repeated here).
- The required physical tests (colourfastness, pilling, dimensional stability, seam strength, etc.) depend on the product group and are confirmed by Oryzon for each program.

2.3 Exemptions to save time and cost

- **Same fabric quality across several styles:** test colourfastness and pilling on one style only; test each additional colour on one style.
- **Five colours or more in one style:** test one light, one medium and one dark colour for colourfastness.
- **Repeat orders:** a repeat order shipped within 12 months of the first order can be exempt. After 12 months, it is tested as a new program.

2.4 Special requirements

- Garment-dyed, pigment-dyed, washed and denim products are tested in **garment form only**, and appearance after washing is tested on **all colours**.
- Fully lined and activewear styles are tested for **colourfastness to perspiration**.

3. Fabric and production quality control

Only first-quality goods are shipped to Oryzon. Quality control during production is the Supplier's responsibility.

3.1 Fabric inspection (4-point system)

Fabric mills inspect 100 % of the fabric after finishing, by roll and by lot, before it goes to the sewing factory. The Supplier keeps fabric inspection reports showing total lots, total rolls and all defects found.

Defect length	Points
Up to 3" (7.5 cm)	1
3" to 6" (7.5 to 15 cm)	2
6" to 9" (15 to 23 cm), or a hole of 1 × 1 cm	3
Over 9" (23 cm)	4
Hole of 2 × 2 cm	5

Fabric type	Maximum points per 100 square yards
Basic knits (combed cotton, cotton blends, jersey, interlock, rib, mesh)	30
Denim and cotton twill	20
Synthetic fabrics and cotton canvas	15

3.2 Shading

- No side-to-side or end-to-end shading within a roll. Shaded rolls are rejected.
- Roll-to-roll shading within one lot: **grey scale 5** (ISO 105-A02, visual check under D65 light). Rolls below 5 are moved to a new lot.
- Between lots: **grey scale 4/5 minimum**. Keep the number of shade lots per order as low as possible.
- Washed or specially treated products: send any different shades to Oryzon for approval before production.

3.3 Materials and cutting

- Check every fabric lot for colour, weight, hand-feel and quality, and every trim for colour, size, function and quality.
- Number the fabric layers right after cutting so that panels of one garment come from the same layer.
- Bundle cut panels and check them for fabric defects, print and embroidery problems before sewing.

3.4 Full size check at 10 %

When 10 % of the order is produced, the Supplier checks a full size set taken at random from the lines, against the approved PPS and the measurement chart. Results are kept and shared with Oryzon on request.

3.5 In-line inspection

Each factory runs a daily in-line inspection system that covers:

- materials before production;
- sewing lines and semi-finished products during assembly;
- finished products (overall quality, labels, prints and branding);
- a wash test on the first pieces from each line (appearance after washing, print and trim durability, colourfastness).

4. Final inspection

4.1 Before packing

The Supplier trims and visually checks **every piece** before packing.

4.2 Final inspection after packing

- The Supplier confirms the goods-ready date to Oryzon at least **14 days** in advance.
- For each order and each style, the Supplier carries out a statistical final inspection when the goods are **100 % finished and packed**, with the final packing list ready.
- Oryzon or its customer may also send an independent inspector (Supply Agreement, article 3). The Supplier respects the agreed date and gives full access to the goods.
- The inspection report, with photos of every defect found, is sent to Oryzon before shipment. Shipment approval follows the Supply Agreement, article 4.

4.3 Sampling plan: AQL 2.5, general inspection level II

Samples are taken at random, spread over all sizes. Each colour of a style is counted as a separate lot.

Lot size (pieces)	Sample size	Accept (max. major defects)	Reject
2 – 50	5 (all pieces if fewer)	0	1
51 – 150	20	1	2
151 – 280	32	2	3
281 – 500	50	3	4
501 – 1,200	80	5	6
1,201 – 3,200	125	7	8
3,201 – 10,000	200	10	11
10,001 – 35,000	315	14	15

Based on ISO 2859-1 single sampling. In case of doubt, the ISO 2859-1 tables prevail.

4.4 Defect classification

Critical defects – zero tolerance. One critical defect rejects the whole order. The Supplier then checks 100 % of the order (including with a metal detector) and a new inspection is done. Critical defects include:

- needles, pins, broken needle parts, staples, blades, wire or any metal piece in or on the product;
- missing suffocation warning on polybags, or missing conformity labels (e.g. CE marking for protective clothing);
- broken buttons or snaps, sharp edges, or loose cords and trims that are a safety risk;
- mould.

Major defects do not affect safety but make the product different from the approved sample, and could lead to customer returns. They count against the AQL 2.5 plan above. A defect in a hidden area (e.g. inside a garment) may be judged minor.

4.5 What the inspector checks

Check	Requirement
Conformity	Style, materials, trims, artwork and logos match the tech pack and the approved PPS
Measurements	Within the tolerances of the product's spec and grading chart
Colour shading	Grey scale 5 within one piece or set, 4/5 between pieces (ISO 105-A02, D65 light); or ΔE below 1.0 by spectrophotometer
Rubbing test	White cotton cloth, 10 rubs over 10 cm: dry ≥ 4, wet ≥ 3/4 on the staining grey scale (ISO 105-A03), one piece per colour
Fabric weight	Within ± 5 % of the approved sample
Workmanship	Stitches per inch consistent, no puckering, seams secure, no seam slippage on wovens
Zips, buttons, pockets	Run smoothly, securely fixed, balanced left and right; pull test on small parts, snaps and buttons; adjustable parts operated 20 times
Prints and logos	Adhesive tape test: no damage; position, colour, size and spelling correct
Symmetry and pressing	Sleeves, collar, shoulders and placket symmetrical; garments pressed and folded as specified
Hand-feel and treatments	Same as the approved sample
Labels	All labels present, correct and in the right place
Packing	Polybags and cartons as specified; carton drop test (ISTA 1A: 10 drops) with no damage to products
Metal detection	All sampled pieces pass through a needle detector

5. Metal contamination control

No metal object may ever be found in a product shipped to Oryzon.

- Every production site has a working needle detector, and **every finished product** passes through it before packing. A factory without a detector informs Oryzon immediately.
- Only a designated person has access to the needle supply. A new needle is given only in exchange for the used or broken one.
- The Supplier keeps three logs, available to Oryzon on request: used needle disposal log, broken needle log (all parts of a broken needle must be found), and metal detection log.

6. Incoming check at Oryzon

Shipments may be checked at random on arrival at Oryzon, its warehouse or its customer. If a shipment fails, the whole order is inspected 100 %. Oryzon sends the Supplier the results with photos (and samples if needed), and agrees with the Supplier on the action to take. Costs of sorting, repair or replacement are covered by the Supply Agreement, article 6.

7. Labelling

Label designs, materials and placements are given by Oryzon in the tech pack for each customer. Some customers nominate the label supplier; in that case the Supplier orders from that supplier only. In all cases:

- The **fibre composition label** follows EU Regulation 1007/2011 (correct fibre names and percentages, in the languages requested), together with care symbols and country of origin.
- Brand labels, size labels, hangtags and any anti-counterfeit labels are placed exactly as shown in the tech pack.
- Protective clothing carries its conformity labels (e.g. CE marking) exactly as approved.
- Labels with customer logos follow the confidentiality and design rules of the Supply Agreement, article 7.

8. Packaging

8.1 Folding

- Tops: sleeves folded backwards and the garment folded in two. Jackets: as specified per style.
- Trousers: folded in two, with the size visible.
- Tissue paper on plackets with buttons, on zip pullers and on wide or 3D prints, to avoid marks and damage.

8.2 Polybags

The Supplier proposes the polybag for approval during development. Polybags must:

- meet the packaging rules of Annex 1, article 3.5 (PPWR), and be free of BHT;
- fit the folded product, close with an adhesive flap and have ventilation holes;
- carry a printed suffocation warning in the languages required by Oryzon.

Compostable, recycled or reusable alternatives are welcome and are proposed to Oryzon for approval.

8.3 Cartons

- Strong export cartons sized to the content (see also Annex 1, article 3.5).
- One style and one colour per carton where possible; mixed cartons only if Oryzon agrees.
- Carton marks and barcode stickers as specified by Oryzon, showing at least: PO number, style, colour, size breakdown, quantity, carton number (x of y), gross and net weight, and dimensions.
- The packing list matches the carton marks exactly. Shipping documents are listed in the Supply Agreement, article 4.

9. Compliance documents

Compliance documents (social audit, OEKO-TEX certificates or test reports, REACH Commitment Letter with each shipment, factory information) are required by Annex 1 and are not repeated here. The Supplier also completes and signs any customer-specific quality documents that Oryzon passes on.

10. Records

The Supplier keeps for at least 5 years, and shows to Oryzon on request: fabric inspection reports, size check results, in-line and final inspection reports, needle and metal detection logs, test reports, and the keep sample of each style. Traceability records are covered by Annex 1, article 4.